MANITOBA Pulse Soybean GROWERS

# 2027 Board of Directors Nomination Package

## Deadline: January 18, 2027

**Completed nomination packages should be submitted to:**

**Robyn Swark (robyn@manitobapulse.ca)**

Dear Manitoba Pulse and Soybean Producer,

Thank you for your interest in serving as a Director with Manitoba Pulse & Soybean Growers (MPSG).

MPSG is seeking nominations to fill **three director positions** on its Board of Directors. Each position carries a three-year term and provides an opportunity to help shape the future of Manitoba's soybean and pulse industries through leadership in research, market development, advocacy, and grower engagement.

To be eligible for nomination, candidates must meet the requirements outlined in MPSG's Bylaws, including being a member in good standing. A member in good standing is a Manitoba producer who has sold a soybean or pulse crop within the previous two years and has not requested a check-off refund during the past fiscal year.

Director elections will take place during MPSG's Annual General Meeting on February 10, 2027, at 12:00 p.m. The meeting will be held in person in Wellington Room A at the Victoria Inn Hotel & Convention Centre, 1808 Wellington Avenue, Winnipeg, Manitoba.

In the event of an election, candidates will have up to two minutes to address eligible voting members during the AGM. Successful candidates will assume office at the commencement of the Board's organizational meeting immediately following the Annual General Meeting.

Serving as an MPSG director is an opportunity to represent Manitoba growers, guide investments in research and market development, and help ensure a strong future for Manitoba agriculture.

**To complete your nomination, please submit the following documents by January 18, 2027 to: Robyn Swark (robyn@manitobapulse.ca):**

- Nomination Form signed by at least six MPSG members (eight or more signatures are recommended)
- Signed Declaration of Candidate
- Nomination Biography

If you have any questions or would like to learn more about the role, please contact Patti Rothenburger, Executive Director, at (204) 751-0094.

We encourage all interested and qualified producers to consider putting their name forward and helping shape the future of Manitoba's soybean and pulse industries.

Sincerely,

**2027 Nominating Committee**

- Robbie Misko, Chair
- Frank Prince
- Kevin Thompson

MANITOBA Pulse Soybean GROWERS

## About Us

MPSG is a non-profit, member-based corporation representing farmers in Manitoba who grow pulses including edible beans, peas, lentils, chickpeas, faba beans and soybeans. Directed and funded by producers, MPSG exists to advance all phases of the provincial pulse and soybean crop-growing industry.

## Mission Statement

*To provide research, production knowledge and market development support to Manitoba pulse and soybean farmers.*

MPSG is supported by a mandatory, refundable check-off on sales of pulses and soybeans in Manitoba. A board of directors, elected at the organization's AGM, provides oversight and governance. Reporting to the board, the Executive Director is responsible for executing the association's strategic plan.

## Vision Statement

*Manitoba farms sustainably producing profitable, quality pulse and soybean crops.*

Reflecting a growing and vibrant industry, MPSG is collaborative, positive and informative in providing industry leadership. Advancing the growth and prosperity of Manitoba pulse and soybean farmers, MPSG assists government in developing policy and takes a lead in research and production strategies. By investing in future farm leaders, MPSG grows opportunities in pulse and soybean research, marketing and processing.

## Core Values

- Providing and demonstrating value to our members
- Demonstrating honesty, integrity and accountability
- Conducting science-based research
- Investing in the future of agriculture

## Strategic Goals

- MPSG will be a high-functioning organization, the pride of Manitoba pulse and soybean farmers, highly regarded by grower associations and the agricultural industry
- MPSG research programs will operate at full capacity and will advance pulse and soybean crops for the benefit of farmers today and into the future
- MPSG will be the primary source for pulse and soybean production knowledge and extension initiatives
- MPSG communications will advance awareness among farmers, industry and the public
- MPSG market development and policy initiatives will advance the interests of pulse and soybean farmers
- MPSG governance, HR and finance policies will exemplify best business practices and ensure a respectful workplace

## Role of the Board

- Maintain strong governance through development and ongoing review of policies
- Develop and adopt a strategic plan that is consistent with MPSG's mission, vision, core values and goals
- Hire and/or ensure that an effective management team is in place (i.e., Executive Director)
- Organize the board of directors, establish committees, recruit candidates to fill board vacancies and direct the operation of MPSG
- Maintain effective partnerships and communication with the organization's members and its stakeholders
- Maintain fiscal responsibility, including managing income, and approving and monitoring annual budgets
- Ensure transparency in all communication to members, and stakeholders
- Evaluate the association's work in relation to its strategic plan
- Evaluate the work of the board of directors, ensuring continuous renewal of the board, and plan for the succession and diversity of the board

## Responsibilities of Directors

- Act in the best interest of the pulse and soybean growers of Manitoba
- Be familiar with the organization's bylaws, policies and procedures, strategic plan and mission

- Operate in the best interest of the organization, not in self-interest or in the interest of a stakeholder group
- Respect confidentiality policies that pertain to membership and board discussions
- Keep informed about association's financial activity and legal obligations
- Attend board meetings regularly and arrive prepared for meetings
- Support board decisions once they have been voted on

## Code of Conduct

- MPSG has adopted the following code of conduct that all board members, agree to:
- Act honestly and in good faith with a view to the best interests of the association
- Exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances
- In addition, each director shall comply in fulfilling the following responsibilities:
- Managing conflicts of interest
- Harassment prevention
- Confidentiality
- Active participation

## Time Commitment

Serving on the board of MPSG will require a commitment of personal time. Board meetings are held six times per year with additional meetings for committees on an as needed basis. Meetings are scheduled during the day and will average 10 hours per quarter. Directors are expected to attend all meetings or give notification of not attending. In recognition of the board's considerable responsibilities and time spent attending meetings, MPSG provides each director with a small honorarium and meeting per diem.

# CANDIDATE NOMINATION FORM
## Director of the Manitoba Pulse Growers (MPSG)

| | | | |
|---|---|---|---|
| Candidate's Name | | | |
| Address | | Town | Province |
| Postal Code | Telephone | Email Address | |

**Declaration of members**: I, the undersigned, nominate the person named above as a Director of the Manitoba Pulse & Soybean Growers. The undersigned each herby state that the undersigned holds the status of a Member under the By-laws of MPSG. (Only members in good standing with MPSG can support the nomination)

| NAME (print) | FARM NAME | ADDRESS | SIGNATURE (Sign) |
|---|---|---|---|
| 1) | | | |
| 2) | | | |
| 3) | | | |
| 4) | | | |
| 5) | | | |
| 6) | | | |
| 7) | | | |
| 8) | | | |
| 9) | | | |
| 10) | | | |

* A minimum of 6 signatures is required (8 or more is recommended).

*Note:* Please forward completed application to Robyn Swark at robyn@manitobapulse.ca by the deadline of January 18, 2027.

**Checklist:**

- ✓ Candidate Nomination Form
- ✓ Declaration of Candidate
- ✓ Nomination Biography

# DECLARATION OF CANDIDATE

**for election as Director of the Manitoba Pulse & Soybean Growers (MPSG)**

***Candidate's Declaration***

I, the undersigned, do hereby declare that the information provided in my nomination form and any other information submitted is true and complete to the best of my knowledge.

I also certify, that as a member, who has reached the age of majority, that I have accepted the nomination of director of MPSG, and that I am prepared to stand for election.

I have reviewed the material contained in the nomination package. If elected, I will act honestly, in good faith and in the best interest of MPSG and will exercise the care, duty and skills required of me in performing my duties as director.

_____ _____

Candidate Signature Date

*Note:* Please forward completed to Robyn Swark at robyn@manitobapulse.ca by the deadline of January 18, 2027.

- Candidate Nomination Form
- Declaration of Candidate
- Nomination Biography

**NOMINATION BIOGRAPHY**

Please provide a short biography, not exceeding 150 words, and include the number of years you've farmed, where you farm, your experience with community and/or farm organizations and the skills/knowledge you will bring to the board.

Name: _____

Note: Completed forms below should be emailed to Robyn Swark at robyn@manitobapulse:

- ✓ Candidate Nomination Form
- ✓ Declaration of Candidate
- ✓ Nomination Biography